

# WA529 <sup>in</sup> the WORKPLACE



**Enhance your benefits package**

**Strengthen recruiting and retention**

**Support employee financial wellness**

Visit **529.wa.gov** or scan the QR code to learn more and connect with us



**WA529**  
WASHINGTON COLLEGE SAVINGS PLANS

A free, easy to administer, voluntary benefit.

- ✓ *No contracts*
- ✓ *No unexpected costs*
- ✓ *No time-consuming paperwork*

## Key benefits to bringing WA529 to your workplace

- **Provide** higher education resources to employees such as 529 savings plans, state and federal financial aid, and scholarship options.
- **Offer** an in-person or virtual Lunch and Learn session to give employees an interactive opportunity to learn more and ask questions.
- **Include** WA529 at your employee benefits fair or annual meeting. We can participate in-person or virtually.
- **Establish** free payroll direct deposit to give employees an easy way to make contributions to their account.

[WA529Outreach@wsac.wa.gov](mailto:WA529Outreach@wsac.wa.gov)

### Did you know?

39% of non-savers would save in a 529 plan if their employer provided resources, yet only 11% of American companies offer a college savings option in their employee benefits package.

*"Offering a 529 college savings plan in the workplace connects the company to the employee's family and helps foster loyalty and retention." -SHRM.org*

Earnings on non-qualified withdrawals may be subject to federal income tax and a 10% federal penalty tax, as well as applicable state and local income taxes. Tax and other benefits are contingent on meeting other requirements and certain withdrawals are subject to federal, applicable state, and local taxes.



GET and DreamAhead are qualified tuition programs sponsored and distributed by the State of Washington. The Committee on Advanced Tuition Payment and College Savings administers and the Washington Student Achievement Council supports the plans. DreamAhead investment returns are not guaranteed and you could lose money by investing in the plan. If in-state tuition decreases in the future, GET tuition units may lose value.